

BLUE HILL CO OP

APPLICATION FOR EMPLOYMENT

Employees of the Blue Hill Co-op are asked to make a serious commitment to providing great service, being reliable and available, and learning about honest, unadulterated food.

Position You're Applying For: _____

Contact Info:

Name: _____ Date: __/__/__

Address: _____

City: _____ State: _____ Zip: _____

Primary Phone: _____ Secondary Phone: _____

Email: _____

Preferred Contact: Phone Email

Where did you hear about this position?

- Local paper
- In store
- Our website
- Facebook or Insta
- Word of mouth
- Other _____

Please be specific and honest. Do not overestimate your true availability.

Date you can start: _____

Circle the days you **CAN** Work: MON TUE WED THU FRI SAT SUN

Are you willing to work 6-8 hours either SAT or SUN? Yes No

Are you willing to work both SAT and SUN Yes No

If hired, may we expect you to work here consistently for a year? Yes No

*If no, how long?: _____

Are there any hours you could **NOT** work?

Do you expect to be absent any time in the next 6 months?

Do you have commitments to another employer or school that might affect your employment at the Co-op? If yes, please explain:

Your Work History:

Please provide complete and accurate information on your previous job duties and levels of responsibility. Start with your most recent experiences first. If you have have gaps in your history, please explain. If you have a resume, please attach.

Name of employer: _____ **Type of business:** _____

Job title: _____ **Duties:** _____

City/State/Zip: _____ **Phone:** _____

Name of supervisor: _____

Begin date: _____ **End date:** _____

May we contact this employer?: Yes No

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Name of employer: _____ **Type of business:** _____

Job title: _____ **Duties:** _____

City/State/Zip: _____ **Phone:** _____

Name of supervisor: _____

Begin date: _____ **End date:** _____

May we contact this employer?: Yes No

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Name of employer: _____ **Type of business:** _____

Job title: _____ **Duties:** _____

City/State/Zip: _____ **Phone:** _____

Name of supervisor: _____

Begin date: _____ **End date:** _____

May we contact this employer?: Yes No

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References:

Please list information for three persons not related to you, who are familiar with your past work experiences, and have known you for at least one year:

Name:	Address:	Phone:	Relationship:

Work Experience:

please state where and when you acquired skills and experience in the following areas:

Customer Service:

Organic/Local Foods:

Food Service:

Cashiering/Stocking:

Produce:

Cooperatives:

Education:

Name and address of high school: _____

Did you graduate?: _____ If not, do you have a GED?: _____

College or university?: _____

Dates attended: _____ Major: _____ Degree: _____

Other training: _____

General Questions:

What are your goals for the future, career or personal? How will knowledge and experience gained at the Co-op help you get there?

The Blue Hill Co-op is a high-volume business with a workday that can be long and stress-filled. What makes you believe you can perform well and excel under these working conditions?

Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

Legal Stuff:

Are you legally authorized to work in the US? Yes No

Are you 18 years or older? Yes No

Have you ever worked for the Blue Hill Co-op before? Yes No

The Blue Hill Co-op is an equal opportunity employer. Applicants are considered for positions for which they have applied without regard to race, color, ancestry, religion, sex, gender, national origin, sexual orientation, disability, and other characteristics protected by law.

Agreement: (please read carefully and sign)

I authorize my present and former employers (unless otherwise indicated on this application) to release to the Co-op any information concerning my employment, including my job performance. Furthermore, I release all these parties from any liability for any damage, (except that resulting from misrepresentation,) which might result from furnishing this information.

The information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I understand that falsified information or significant omissions may disqualify me from further consideration and may be considered justification for dismissal if discovered at a later date.

I understand that employment at the Co-op is for no definite period of time. The Co-op, as an At Will Employer, has at all times the right to terminate the employment relationship.

I hereby acknowledge that I have read, understand, and agree to the proceeding statement:

Signature: _____ Date: ___/___/_____